

<i>Windsor Road Christian Church Elder Policy Manual</i>	Category: 3
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Title: Reconciliation Policy

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As the spiritual leaders of Windsor Road, the Elders take seriously their role and responsibilities for discipline and reconciliation within the body where Members are concerned. In matters of conflict within the Body, it is our intention and expectation that Members of WRCC and the Elders will conduct themselves in accord with Jesus' instruction in Matthew 18:15-18. It is the purpose of this policy to adopt and apply that instruction for Members of WRCC. This policy shall be prominently posted in the church and announced to the congregation annually.

RESPONSIBILITIES:

1. When conflict occurs within WRCC, it is expected that the offended individual alone will have approached the individual and lovingly confronted him or her with his or her offense. The goal of this is reconciliation between the offender and the offended. Matthew 18:15.
2. If there is no reconciliation, then the offended should reprove the offender in the presence of one or two others, "so that every matter may be established by the testimony of two or three witnesses." Matthew 18:16.
3. If there is no reconciliation between them and the matter is brought to an Elder, the Elder and the offended individual may select one or more additional Elders who shall, together, confront the offender. Matthew 18:16.
4. If, after confrontation by these, there is still no reconciliation with the offender, then the Elders may call a special meeting of only the Members of WRCC to consider a disciplinary matter of importance within the church family and at which time the Members shall be told of the offense. Matthew 18:17.
5. If, after telling to the Members, there is no reconciliation with the offender, the Elders shall move that the offender be stricken from the membership roles of the church and the church shall break fellowship with the offender. The goal of this is still reconciliation. Matthew 18:17

Discipline under this policy shall be carried out in love, with a calm mind, gentle spirit and respect for all concerned. Disciplinary action hereunder shall be personal to the offender individually and not directed to his or her spouse or family members.

JOB PRODUCTS:

1. Restoration of a fellow brother/sister in Christ.
2. Protection of the integrity and character of the Christ's church by being faithful to his Scripture and Will.